

## Federal Title IX Notifications

### Title IX Coordinator:

Denise Rugani  
Associate Superintendent  
Human Resources  
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The rights of students and the public and the responsibilities of the school, school district or county office of education:

- You have the right to a fair and equitable treatment and you shall not be discrimination based on your sex.
- You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- You have the right to apply for athletic scholarships.
- You have the right to receive equitable treatment and benefits in the provision of all of the following: equipment and supplies, scheduling of games and practices, transportation and daily allowances, access to tutoring, coaching, locker rooms, practice and competitive facilities, medical and training facilities and services, publicity.
- You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- You have the right to contact the [California Department of Education \(CDE\)](#) and the [California Interscholastic Federation](#) to access information on gender equity laws.
- You have the right to file a confidential discrimination complaint with the [U.S. Office of Civil Rights](#) of the CDE if you believe you have received unequal treatment on the basis of your sex.
- You have the right to pursue civil remedies if you have been discriminated against.
- You have the right to be protected against retaliation if you file a discrimination complaint.

### How to file a complaint:

A complaint may be filed through the use of the [Uniform Complaint Form](#) or by a written letter sent to:

Cynthia Cabello  
Assistant Superintendent  
Administrative and Student Services  
20 Oak Street  
Brentwood, CA 94513

1. The complaint of discrimination must be initiated no later than six months from the date when the alleged discrimination occurred or when the complainant first obtained knowledge of the facts of the alleged discrimination (Title 5, Section 4630).
2. Within 5 days of receiving the complaint, the compliance officer shall hold an investigative meeting.
3. Within 45 days of receiving the complaint, the compliance officer shall prepare and send to complainant a written report of the district's investigation and decision ([AR 1312.3](#))
4. If the complainant is dissatisfied with the complaint officer's decision, he/she may, with five (5) days, file his/her complaint in writing with the Governing Board.
5. Within 60 days of receipt of complaint, the Superintendent or designee shall complete the investigation and send a written decision to the complainant.
6. The written decision shall include notice of the complainant's right to appeal the decision with 15 days the [California Department of Education](#).